

# Pay Stub (Hourly)

## PAY STUB (HOURLY)

Itemized Wage Statement (pay stub) - Labor Code section 226(a)

**SMITH AND COMPANY, INC.**  
123 West Street Smalltown, CA 98765

**EMPLOYEE**  
Johnson, Bob

**SOCIAL SECURITY NO.**  
XXX-XX-6789

**PAY RATE**  
18.00 regular  
27.00 overtime

**PAY PERIOD**  
1/7/XX to 1/13/XX

**EMPLOYEE ID NUMBER**  
Last 4 digits of employee social security number or employee ID number

**ALL APPLICABLE HOURLY RATES**

**THE INCLUSIVE DATES OF THE PERIOD FOR WHICH THE EMPLOYEE IS PAID**

**TOTAL HOURS WORKED**  
40.00 Regular  
2.00 Overtime

**GROSS WAGES EARNED**  
720.00 Regular  
54.00 Overtime

DEDUCTIONS	AMOUNT
Federal W/H	60.45
FICA	47.99
Medicare	11.22
CA State W/H	10.04
CA State DI	6.19
401k	77.40
<b>All deductions:</b>	<b>213.29</b>

**GROSS EARNINGS:** 774.00  
**TOTAL DEDUCTED:** 213.29  
**NET EARNINGS:** 560.71

**NET WAGES EARNED**

**Net wages earned**



This pay stub is not applicable to an employee whose compensation is solely based on a salary and who is exempt from payment of overtime under Labor Code section 515(a) or any applicable IWC order.

226