

# Pay Stub (Hourly)

## PAY STUB (HOURLY)

Itemized Wage Statement (pay stub) - Labor Code section 226(a)

<b>The name and address of the legal entity that is the employer</b>	<b>SMITH AND COMPANY, INC.</b> 123 West Street Smalltown, CA 98765		<b>Last 4 digits of employee social security number or employee ID number</b>	<b>SOCIAL SECURITY NO.</b> XXX-XX-6789	<b>All applicable hourly rates</b>	<b>PAY RATE</b> 18.00 regular 27.00 overtime	<b>The inclusive dates of the period for which the employee is paid</b>	<b>PAY PERIOD</b> 1/7/XX to 1/13/XX
<b>Name of the employee</b>	<b>EMPLOYEE</b> Johnson, Bob							
<b>Total hours worked</b>	<b>EARNINGS</b>	<b>HOURS</b>	<b>AMOUNT</b>	<b>DEDUCTIONS</b>		<b>AMOUNT</b>		
	Regular	40.00	720.00	Federal W/H	60.45			
	Overtime	2.00	54.00	FICA	47.99			
				Medicare	11.22			
				CA State W/H	10.04			
				CA State DI	6.19			
				401k	77.40			
<b>Gross wages earned</b>	<b>GROSS EARNINGS:</b>		774.00					
	<b>TOTAL DEDUCTED:</b>		213.29					
	<b>NET EARNINGS:</b>		560.71					

*Handwritten note: PAY SICK LEAVE (with arrow pointing to the Gross Earnings section)*



This pay stub is not applicable to an employee whose compensation is solely based on a salary and who is exempt from payment of overtime under Labor Code section 515(a) or any applicable IWC order.